



Teaching Associate, Kindergarten

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within a **diverse** community.

CWC Kansas City teaching associates will support the implementation of a high-quality, challenging academic program that includes curriculum consistent with the constructivist learning theory, and developing project-based, interdisciplinary units that allow students to develop and then demonstrate their understanding actively and creatively.

We are looking for candidates who have experience with similar models of instruction, working in diverse communities, and a solid understanding of supporting the academic, social, and emotional development of early elementary students.

Responsibilities will include:

- Promoting safe and supportive school and classroom communities
- Implementing the CWC model through a balance of school provided and teacher created instructional materials
- Supporting the classroom teacher's curricular and behavioral goals as well as assisting with planning and instruction.
- In cooperation with the classroom teacher, developing and implementing engaging, joyful, and inclusive lessons that incorporate the multiple intelligence theory while running a workshop-based classroom.
- Engaging in ongoing assessment of student progress using a variety of means, maintaining accurate records, and using assessment data to tailor instruction to individual student needs to increase student performance.
- Actively participating in regular professional development activities, both internal and external, such as regular classroom observations, reflective discussion of professional practice, professional readings, visiting other classrooms and schools to observe colleagues, or attending conferences.
- Maintaining frequent, sensitive, and effective communication with students, students' families, colleagues, and other school stakeholders.

The ideal candidate will have:

- Experience (minimum two years preferred) teaching in a progressive school.
- A commitment to the mission and culture of CWC Kansas City.
- Experience working with diverse populations, including English language learners and students with special needs
- A rich understanding of the cognitive, physical, social, and emotional development of children from 3-6 years of age.
- Experience with and passion for pedagogical practices grounded in constructivism, project-based learning, and the multiple intelligences theory; and in working with appropriate standards-based curriculum in accordance with these philosophies

- Experience developing caring classroom environments where instructional time is dedicated to community-building, conflict resolution skill-building, and empowering students to be peacemakers and agents for positive social change
- Excellent communication/interpersonal skills as well as a desire to collaborate with various stakeholders to help develop a strong school community
- Maturity, humility, strong work ethic, sense of humor, and a can-do attitude
- Willingness to explore additional school responsibilities (before/after school care and classes, committee involvement, etc.); possible stipends may be available for such responsibilities.
- A degree and Missouri Elementary Teacher Certification are both preferred.
- Fluency in Spanish is preferred.

Interested applicants may apply by submitting (1) a cover letter, (2) a résumé, and (3) responses to the following questions to: careers@cwckansascity.org [subject line: Teaching Associate]. No phone calls, please.

Essay Questions: Please respond briefly (maximum one page for each question) to the following questions:

1. Describe a professional experience in which you have been part of a team or partnership. What aspects of collaborating with another professional did you find beneficial to your performance? What aspects were challenging, and how did you address those challenges in order to be successful?
2. How would you describe your approach to creating meaningful and supportive relationships with a diverse group of children and families?
3. Share a lesson or learning experience that you helped to create or deliver to a group of young children. What was the benefit of the lesson? What, specifically, were your goals for student learning? How did you determine if the experience was beneficial?

CWC Kansas City offers competitive teacher salaries commensurate with experience, and a comprehensive benefits package. We are an Equal Opportunity Employer and it is our policy to not to discriminate on the basis of race, color, religion, gender, national origin, age, or disability in our programs or employment practices as required by law. Further, as a school serving a diverse group of students, we work to reflect this diversity in our staff as well.