



Library Aide, Primary Grades [Part-Time, Temporary Position for Jan-May 2018]

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within a **diverse** community.

CWC Kansas City faculty will implement a high-quality, challenging academic program that includes curriculum consistent with the constructivist learning theory, and developing project-based, interdisciplinary units that allow students to develop and then demonstrate their understanding actively and creatively.

Position Overview

- Assist with the organization, presentation, and layout of the Primary Grades Library.
- Coordinate and oversee Library visits from 11 classes of K-2nd Grade students to a) check out books or b) participate in a grade-level appropriate read-aloud experience.
- Work within the Lumen Student Information System to check-out books and other literacy materials to students/families.
- Coordinate community guest readers to participate in Library read-aloud experiences.
- Support an active and joyous learning culture that reflects CWCKC's social emotional learning focus, and contributes to the broader school community.
- Assist in student supervision during their lunch meal and/or recess.
- Participate in professional development activities, both internal (led by the principal, lead teachers and visiting experts) and external (visiting other schools, attending conferences, and engaging in best practice sharing with others in the charter school community, etc.).
- Maintain frequent, respectful, sensitive, and effective communication with students, students' families, colleagues, and other school stakeholders.
- Demonstrate a high-level of professionalism including meeting deadlines, and commitments to self, students, and the community.

The ideal candidate will have:

We are looking for candidates who have experience in progressive education and diverse communities, and a solid understanding of supporting the academic, social and emotional development of young children. Our enrichment teaching positions offer the unique opportunity to work in collaboration with administration, grade level teachers, special education staff, and the community to develop an integrated, project-based approach to learning for children of diverse learning styles.

- **[Required]** A Missouri Educator Credential (B-3 or K-6) with **[Preferred]** a "Library" and/or "Reading" Certification
- **[Required]** A Bachelor's degree or **[Preferred]** Master's degree
- Experience working with diverse populations, including English language learners and students with special needs

- Experience organizing and managing a student-centered learning environment that includes age-appropriate, culturally-responsive management practices
 - Experience developing caring learning environments where instructional time is dedicated to community-building, conflict resolution skill-building, and empowering students to be peacemakers and agents for positive social change
 - Excellent communication/interpersonal skills as well as a desire to collaborate with colleagues to help develop a strong school community
 - Maturity, humility, strong work ethic, sense of humor, and a can-do attitude
 - Fluency in Spanish is preferred
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Interested applicants may apply by submitting:

- (1) a cover letter,
- (2) a résumé, and
- (3) responses to the following questions

As 3 separate attachments to: careers@cwckansascity.org [subject line: Library Aide]. *No phone calls, please.*

Essay Questions: Please respond briefly (maximum one page for each question) to the following questions:

1. How would you develop a Library environment to meet the varied social, emotional, and academic needs of your students?
 2. Share a lesson plan for a read-aloud for Kindergarten students including 1) specific books that you would select to support our mission and values, 2) focusing on the learning you would support through this experience, and 3) how you might intersperse questions, explanations, or vocabulary development throughout the story.
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CWC Kansas City offers competitive teacher salaries commensurate with experience, and a comprehensive benefits package. We are an Equal Opportunity Employer and it is our policy to not to discriminate on the basis of race, color, religion, gender, national origin, age, or disability in our programs or employment practices as required by law. Further, as a school serving a diverse group of students, we work to reflect this diversity in our staff as well.