

Citizens of the World Charter Schools – Kansas City

SUMMARY

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within a **diverse** community.

CWC Kansas City teachers will implement a high-quality, challenging academic program that includes curriculum consistent with the constructivist learning theory, and developing projectbased, interdisciplinary units that allow students to develop and then demonstrate their understanding actively and creatively.

We are looking for candidates who have experience with similar models of instruction, working in diverse communities, and a solid understanding of supporting the academic, social, and emotional development of young children.

This is a full-time position located in Kansas City, MO. For more information on Citizens of the World Charter Schools – Kansas City, please visit www.cwckansascity.org.

RESPONSIBILITIES

Responsibilities will include:

- Be a mentor and leader to students.
- Work closely with Citizens staff to ensure everything is set up for the classroom, taught virtually by Elevate K-12 staff members.
- Help students set up on their computers/devices so they can work with instructors online. Manage the in-classroom behavior while supporting the online instruction.
- Maintain records and paperwork as needed. This includes taking student attendance, grading Elevate worksheets and entering grades into Infinite Campus.
- Interact/communicate with the instructor prior to the first session of the day to discuss lesson plan.
- Interact with the instructor whenever necessary.
- Monitor student activities and keep the students safe.
- Attend Elevate preparation sessions, seminars, and in-services as needed to improve knowledge and skills and to keep current with the latest in services equipment, material and functions, as it pertains to Elevate K-12's needs.
- Responsible for communicating with the Elevate tech team during the sessions.
- Use classroom materials and equipment in a safe and responsible manner.
- Perform emergency tasks and procedures in the classroom as needed and directed per school and Elevate policies.



Citizens of the World Charter Schools – Kansas City

- Provide Roots (CWCKCs mindfulness, restorative practice, & identity curriculum) instruction to middle school students
- Contribute to the completion of student progress reports in the fall and spring; assist with the scheduling changes throughout conference week.
- Support school programming and processes as assigned.
- Participate in professional development activities, both internal (led by the principal, lead teachers and visiting experts) and external (visiting other schools, attending conferences, and engaging in best practice sharing with others in the charter school community, etc.).
- Maintain frequent, respectful, sensitive, and effective communication with students, students' families, colleagues, and other school stakeholders.
- Demonstrate a high-level of professionalism including meeting deadlines, and commitments to self, students, and the community.

QUALIFICATIONS & TRAITS

The ideal teacher will have:

- Minimum high school diploma with paraprofessional certificate and/or 60 college credit hours required; a bachelor's degree (preferred).
- Appropriate Missouri Teacher Certification not required, but preferred.
- Effective communication skills (speaking, writing and reading).
- Energetic
- Technically savvy and willingness to regularly communicate using mobile devices.
- Flexibility in the learning environment.
- Ability to meet multiple demands from several people/sources.
- There may be periods of recurring stress in the performance of this job.
- Physical requirements: required to stand and walk around the classroom consistently. May occasionally have to push or lift up to 50 lbs such as boxes, supplies etc.
- Passion for impacting student lives and student success.
- Displays high level of personal and professional integrity.
- Experience working with diverse populations, including English language learners and students with special needs
- A desire to collaborate with colleagues to help develop a strong school community
- Willingness to explore additional school responsibilities (before/after school care and classes, committee involvement, etc.); stipends may be available for such responsibilities.
- Maturity, humility, strong work ethic, sense of humor, and a can-do attitude
- Fluency in Spanish is preferred



Citizens of the World Charter Schools – Kansas City

COMPENSATION & BENEFITS

This role is placed on the "A: Entry," salary schedule, regardless of degree held.

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an Equal Opportunity Employer. As an organization that values diversity and aims to serve a diverse group of students, we work to reflect this diversity in our staff as well.

CONTACT

Please apply online through the BambooHR Application Portal on our website at www.cwckansascity.org/employment. No phone calls, please.



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EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
We are an intentionally diverse and welcoming community. CWCKC was founded on a belief that we live in a richly diverse world and that diversity makes our experience better.	 You value diversity in all its dimensions and are excited to be part of a school community where that diversity is authentically encouraged and celebrated. You understand that identity is an important part of who we are - for both adults and students.
We believe education is about more than test scores. Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.	 You know that academic learning is important and have experience helping students develop their socio-emotional skills. You understand how to balance academic rigor with the development of the whole child.
Our teaching approach centers students' interests and needs within projects and real-world experiences. We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.	 You are excited about designing project-based learning experiences for students grounded in their interests, experiences, and identity. You value students constructing their own learning to develop a deeper understanding of the world around them. You embrace creativity and risk-taking in lesson planning.



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Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. **For certified teaching positions**, we offer competitive compensation with a starting salary of \$47,000-70,000 (based on experience and education). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
- Dental & Vision Insurance
- Employer-Paid Life Insurance
- Employer-Paid Short-Term & Long-Term Disability
- Participation in the KCPSRS retirement pension plan
- Supplemental, optional Aflac insurance
- Supplemental, optional 403(b) retirement plan
- Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.