

# Spanish/Elective Teacher

Citizens of the World Charter Schools – Kansas City

## SUMMARY

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The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within a **diverse** community.

CWC Kansas City teachers will implement a high-quality, challenging academic program that includes curriculum consistent with the constructivist learning theory, and developing project-based, interdisciplinary units that allow students to develop and then demonstrate their understanding actively and creatively.

We are looking for candidates who have experience with similar models of instruction, working in diverse communities, and a solid understanding of supporting the academic, social, and emotional development of students.

This is a full-time position located in Kansas City, MO. For more information on Citizens of the World Charter Schools – Kansas City, please visit [www.cwckansascity.org](http://www.cwckansascity.org).

## RESPONSIBILITIES

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The K-5 Spanish/Elective Teacher will be responsible for teaching Spanish language and culture (or other Elective, such as STEM) to students in Kindergarten through Fifth Grade. The teacher will develop and implement engaging lesson plans, evaluate student progress, and communicate with parents and colleagues. The teacher will also serve as a “Classroom Coach” for a Coding elective, remotely taught by a virtual teacher.

Responsibilities will include:

- Develop and implement effective and engaging lesson plans that align with the school's curriculum and meet the needs of all students.
- Teaching in varying classrooms throughout the building, deliver curricular materials selected by CWC Kansas City within a safe, socially supportive, and inclusive classroom environment.
- Utilize a variety of teaching strategies and resources to engage students in learning Spanish (or other Elective), including music, games, conversation, and cultural activities.
- Provide regular feedback to students and parents on student progress through assessments, progress reports, and parent-teacher conferences.
- Maintain a positive and inclusive classroom environment that encourages student participation and fosters a love of learning.

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- Collaborate with colleagues to align curriculum, share resources, and participate in professional development opportunities.
- Attend and participate in faculty meetings, professional development opportunities, and other school events as required.
- Maintain accurate and up-to-date records of student attendance, grades, and behavior.
- Communicate regularly with parents regarding student progress, classroom events, and other relevant information.
- Prepares a variety of written materials to document student progress and meeting mandated requirements.
- Participates in a variety of meetings for the purpose of conveying and/or gathering information required to perform job functions.
- Takes part in a collaborative professional team environment, working with other teachers and administrators to develop, implement, and refine integrated, project-based curriculum.
- Responds to inquiries from a variety of sources (e.g. other teachers, caregivers, administrators, etc.) in order to resolve issues, provide information and/or direction.

## QUALIFICATIONS & TRAITS

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The ideal teacher will have:

- A bachelor's degree (master's preferred) and appropriate Missouri Elementary Teacher Certification.
- Fluency in Spanish and English (if applicable)
- Experience (minimum two years preferred) teaching elementary and or middle grades
- Experience working with diverse learners, including mixed socio-economic populations, English language learners and students with special needs
- Experience with and passion for pedagogical practices grounded in constructivism, Inquiry-based learning, and the multiple intelligences theory
- Experience cultivating a student-centered classroom that includes culturally-responsive classroom management practices, and the cultivation of a growth mindset
- Experience developing a cohesive classroom culture where there is a dedication to community-building, conflict resolution skill-building and empowering students to be agents for positive social change

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- Training and experience in Trauma-Informed Schools
- Ongoing practice of Mindfulness or Contemplative Practice
- Be aligned with the philosophy and mission of the school and organization
- Excellent communication/interpersonal skills as well as a desire to collaborate with various stakeholders to develop a strong school community
- Maturity, humility, strong work ethic, sense of humor, problem-solving skills and a can-do attitude
- Be dependable and have excellent follow-through
- Maintain strong personal commitment to ongoing learning and growth
- Willingness to explore additional school responsibilities; stipends may be available for such responsibilities.
- Fluency in Spanish is preferred.

## COMPENSATION & BENEFITS

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CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an Equal Opportunity Employer. As an organization that values diversity and aims to serve a diverse group of students, we work to reflect this diversity in our staff as well.

## CONTACT

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Please apply online through the BambooHR Application Portal on our website at [www.cwckansascity.org/employment](http://www.cwckansascity.org/employment). No phone calls, please.

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## EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
<p><b>We are an intentionally diverse and welcoming community.</b> CWCKC was founded on a belief that we live in a richly diverse world and that diversity makes our experience better.</p>	<ul style="list-style-type: none"> <li>You value <b>diversity</b> in all its dimensions and are excited to be part of a school community where that diversity is <b>authentically encouraged and celebrated.</b></li> <li>You understand that <b>identity</b> is an important part of who we are - for both adults and students.</li> </ul>
<p><b>We believe education is about more than test scores.</b> Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>	<ul style="list-style-type: none"> <li>You know that <b>academic learning</b> is important and have experience helping students develop their <b>social-emotional skills.</b></li> <li>You understand how to <b>balance</b> academic rigor with the development of the whole child.</li> </ul>
<p><b>Our teaching approach centers students' interests and needs within projects and real-world experiences.</b> We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p>	<ul style="list-style-type: none"> <li>You are excited about <b>designing project-based learning experiences</b> for students grounded in their interests, experiences, and identity.</li> <li>You value students <b>constructing</b> their own learning to develop a deeper understanding of the world around them.</li> <li>You <b>embrace</b> creativity and risk-taking in lesson planning.</li> </ul>

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## Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. **For certified teaching positions**, we offer competitive compensation with a starting salary of \$47,000-70,000 (based on experience and education). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
- Dental & Vision Insurance
- Employer-Paid Life Insurance
- Employer-Paid Short-Term & Long-Term Disability
- Participation in the KCPSRS retirement pension plan
- Supplemental, optional Aflac insurance
- Supplemental, optional 403(b) retirement plan
- Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.