

# Teacher - 5th Grade English Language Arts + Social Studies

Citizens of the World Charter Schools - Kansas City

## SUMMARY

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The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within the school community.

CWC Kansas City teachers will implement a high-quality, challenging academic program that includes curriculum consistent with the constructivist learning theory, and developing project-based, interdisciplinary units that allow students to develop and then demonstrate their understanding actively and creatively. Teachers will pair with a grade-level partner (5th grade) to teach English Language Arts (ELA) + Social Studies to two cohorts/classes of students.

We are looking for candidates who have experience with similar models of instruction and a solid understanding of supporting the academic, social, and emotional development of young children.

This is a full-time position located in Kansas City, MO. For more information on Citizens of the World Charter Schools – Kansas City, please visit [www.cwckansascity.org](http://www.cwckansascity.org).

## RESPONSIBILITIES

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Responsibilities will include, but are not limited to:

- Delivering curricular materials selected by CWC Kansas City within a safe and supportive classroom environment.
- Developing lessons and units of study that serve varied learning styles and levels of skill and knowledge for the grade level.
- Collaborating with a variety of personnel for the purpose of improving the overall quality of student outcomes, achieving established classroom objectives in support of the school improvement plan.

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- Engaging in ongoing assessment of student progress using a variety of means, maintaining accurate records, and using assessment data to tailor instruction to individual student needs to increase student performance.
- Actively participating in regular professional development activities, both internal and external.
- Maintaining frequent, sensitive, and effective communication with students, students' families, colleagues, and other school stakeholders.
- Preparing a variety of written materials to document student progress and meeting mandated requirements.
- Participating in a variety of meetings for the purpose of conveying and/or gathering information required to perform job functions.
- Taking part in a collaborative professional team environment, working with other teachers and administrators to develop, implement, and refine integrated, project-based curriculum.
- Responding to inquiries from a variety of sources (e.g. other teachers, caregivers, administrators, etc.) in order to resolve issues, provide information and/or direction.

### QUALIFICATIONS & TRAITS

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The ideal 5th Grade ELA + Social Studies Classroom Teacher will have:

- A bachelor's degree (master's preferred) and appropriate Missouri Elementary Teacher Certification ("1-6 Elementary Education")
- Experience (minimum two years preferred) teaching early elementary grades
- Experience working with varied populations, including English language learners and students with special needs
- Experience organizing and managing a student-centered classroom that includes age-appropriate, culturally-responsive classroom management practices

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- Experience with and passion for pedagogical practices grounded in constructivism, project-based learning, and the multiple intelligences theory; and in creating appropriate standards-based curriculum in accordance with these philosophies
- Experience developing caring classroom environments where instructional time is dedicated to community-building, conflict resolution skill-building, and empowering students to be peacemakers and influential members of society
- Excellent communication/interpersonal skills as well as a desire to collaborate with various stakeholders to help develop a strong school community
- Maturity, humility, strong work ethic, sense of humor, and a can-do attitude
- Willingness to explore additional school responsibilities (before/after school care and classes, committee involvement, etc.); stipends may be available for such responsibilities.
- Fluency in Spanish is preferred.

### COMPENSATION & BENEFITS

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*This role is placed on the "A: Entry," "B: Bachelor's," "M: Master's," or "D: Doctorate/Ed.S." as appropriate.*

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or veteran status.

### CONTACT

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Please apply online through the BambooHR Application Portal on our website at [www.cwckansascity.org/employment](http://www.cwckansascity.org/employment). No phone calls, please.

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## EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
<p><b>We are a welcoming community.</b> CWCKC was founded on a belief that we live in a richly connected world, and we strive to create a school community that reflects this reality.</p>	<ul style="list-style-type: none"> <li>You value creating an engaging school community where students feel seen, supported, and challenged.</li> </ul>
<p><b>We believe education is about more than test scores.</b> Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>	<ul style="list-style-type: none"> <li>You know that <b>academic learning</b> is important and have experience helping students develop their <b>social-emotional skills</b>.</li> <li>You understand how to <b>balance</b> academic rigor with the development of the whole child.</li> </ul>
<p><b>Our teaching approach centers students' interests and needs within projects and real-world experiences.</b> We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p>	<ul style="list-style-type: none"> <li>You are excited about <b>designing project-based learning experiences</b> for students grounded in their interests, experiences, and identity.</li> <li>You value students <b>constructing</b> their own learning to develop a deeper understanding of the world around them.</li> <li>You <b>embrace</b> creativity and risk-taking in lesson planning.</li> </ul>

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## Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. **For certified teaching positions**, we offer competitive compensation with a starting salary of \$47,000-70,000 (based on experience and education). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
  - Dental & Vision Insurance
  - Employer-Paid Life Insurance
  - Employer-Paid Short-Term & Long-Term Disability
  - Participation in the KCPSRS retirement pension plan
  - Supplemental, optional Aflac insurance
  - Supplemental, optional 403(b) retirement plan
  - Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.
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